

SIZE Success



... because personality is essential!

What is SIZE Success?

SIZE Success is

- an integrative psychological model for the personality, communication, motivation and for the potentials of persons.
Easily understandable and immediately practically convertible

and

- a system of personality profiles and potential analyses.

Modell

The SIZE Success model is useful for everyone who wants to get to know his own strengths and talents. For everyone who wants to get in contact with others faster and wants to communicate his message successfully – especially for the senior management, managers, sales people, consultants and coaches.

There are six different personalities which you can meet daily: Sensitive, Analyst, Guardian, Creative, Active and Quiet



These personalities are unmistakably described because of typical characteristics, strengths, talents, needs, communication patterns and stress behaviours.

System of profiles and potential analyses

SIZE Success creates standardised as well as project and organization specific profiles and potential analyses:

- Personality profiles
- Management profiles
- Sales profiles
- Coach- and advisor profiles
- Team profiles and team potentials
- Organisation profiles
- Job analysis
- Selection of employees and staffing



SIZE Success personality profiles and potential analyses capture and describe the talents, strengths, aspects of personality and behaviour patterns of several people, of teams and organisations.

They are comprehensive instruments for mentors, consultants, the senior management, managers and coaches who want quickly an established and comprehensive potential analyse for their employees, clients or participants. Everyone who wants to know more about himself, his strengths, potentials and (unconscious) behaviour, success and stress patterns receives valuable references.

Where does SIZE Success come from?

The scientific basics of the SIZE Success model are the transaction analysis of Eric Berne and its successor, the bioenergetics of Alexander Lowen and Ron Kurtz and classical, psychological personality concepts.

These models and concepts are used for decades within the consulting and personnel development. They are the best out of over 50 years of research and development in the psychology.

SIZE Success arranged these concepts to the easily understandable and highly effective model.

Where can SIZE Success be used?

The psychological model and the profiles and potential analysis can be used by everyone in order to understand yourself and others better, in order to get quicker in contact with each other and to transmit successfully your "message".

The special area of application of SIZE Success is for over ten years

- the development of senior managements
- the promotion of employees in the distribution
- the analysis and advancement of potentials in teams and organizations
- and the analysis of requirements and selection of employees and staffing

In addition SIZE Success is used very successfully in the consultation and company of young people.



What is the benefit of SIZE Success?

SIZE Success improves the communication skills, the motivation behaviour and the social skills because you can handle the different personalities more successful.

With SIZE Success you can certainly recognize your own needs and the needs of other people and you can motivate yourself and others more successful.

SIZE Success helps to recognize typical stress patterns at yourself and at others and shows how you can avoid them in the future and turn them into successful behaviour patterns.

Individuals and groups which use the model experience more calmness, more tolerance and more appreciation. You can concentrate better on contents and tasks and you get faster to results.

SIZE Success is an integrated application. Based on the best, convenient adaptive findings of different psychological schools, SIZE Success has created an easy and plausible method for healthy personality developments.

SIZE Success does not limit itself to the analyse of strengths and skills. There are direct suggestions and ideas for the individual development by convenient courses of action – on demand supported by the compact SIZE Success personality profiles and potential analyses.

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EMPOWERING HUMAN RESOURCES

The SIZE Success personality and communication model is quick and adaptive without (psychological) previous knowledge:

Convenient and psychological knowledge base for everyone in every application are.

The SIZE profiles and potential analyses are comprehensive, precise and plausible. They make further analyses unnecessary and give the safeness to make the right staffing decision.

The questionnaires are evaluated by Computer and the profiles and analyses are additionally controlled by SIZE experts. This eliminates effectively efforts, manipulating the results and gives the users additionally safeness.

Only certified SIZE Success consultants, managers and coaches can request SIZE Success profiles and potential analyses. They discuss the results with the user in qualified counselling interviews, in trainings or development workshops.

SIZE Success profiles and analyses are based on scientifically founded, psychological concepts and permit so, approaching the own personality, the strengths and potentials from different angles.

Last but not least: As research, development and evaluation are in one hand, SIZE Success can create the profiles and potential analyses by your individual requests.



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